

CONSTITUTION

Revised – November 29, 2001

ARTICLE I – NAME

This organization shall be known as William Floyd United Teachers, Local 1568.

As used in this Constitution the term “*he*” or “*his*” shall refer to both sexes.

ARTICLE II – OBJECTIVES AND GOALS

1. To promote the welfare of the children of the school district by working for improved educational opportunities.
2. To improve the employment and working conditions of the profession through collective bargaining and such other means as prove effective;
3. To raise the standards of the teaching profession and to raise the esteem in which the teaching profession is held;
4. To expose and fight all forms of discrimination as a means of insuring our goals as well as promoting democratic ideals among students;
5. To encourage awareness among all members of any special problems existing in facilities within our district;
6. To promote cooperation among all the locals of the New York State United Teachers and its affiliates;
7. To promote the unification of all teachers into one organization;

ARTICLE III – MEMBERSHIP

1. Active - Active membership shall be open to all personnel for whom William Floyd United Teachers is the recognized collective bargaining agent.
2. Retirees – Retiree membership shall be open to any former or retired teacher with at least ten (10) years of teaching experience in the William Floyd School District and who is a member in good standing of the William Floyd United Teachers Local Retiree Chapter.
3. Hereinafter the rights of a “member” or of membership shall be limited to active members only.

ARTICLE IV - DUES

1. Active – The dues shall be the current dues of the New York State United Teachers and its affiliates plus the local dues as set forth in the By laws.
2. Retirees – As set forth in the By laws.

ARTICLE V – OFFICERS cont.

A. Executive Officers cont.

6. Duties of the President – The President shall: cont.
 - c. act as chief spokesman for the local.
 - d. be the chief delegate of the local at conventions of organizations with which it is affiliated, unless required by law to do otherwise,
 - e. appoint and establish the functions and duties of all committees with the approval of the Executive Board.
 - f. call regular and/or special meetings of the Executive Board.
 - g. call special meetings of the membership:
 - h. fulfill such other duties as his/her office requires and as are consistent with this Constitution,
 - i. serve as a member of the negotiating team.
 - j. make final decisions as to composition of the contract Negotiating Team.
 - k. The Executive Board, upon the recommendation of the President, shall have final approval of the composition of the Contract Negotiating Committee.
7. The duties of the Vice President District Wide – The duties of the Vice President shall be to assume the duties and responsibilities of the President in his absence and to perform such other duties as the President may require.
8. Duties of the Secretary – The duties of the Secretary shall be those usual to the office and to perform such other duties as may be required by the President.
9. Duties of the Treasurer – The duties of the Treasurer shall be to perform those duties usual to the office and to perform other duties as may be required by the President.
10. Compensation – as set forth in the by laws.

B. BUILDING OFFICERS

1. Building Officers shall consist of one (1) building Vice-President and Building Representatives,
2. Eligibility: An eligible building member in good standing who serves as a teacher in that building for the largest portion of the working week. If the largest portion is evenly split, then, the earliest occurring largest portion shall be the teachers home (voting) school.
3. Nominations. Candidates for Building Representative and Building Vice-President shall be nominated pursuant to a schedule and procedure set forth in the by laws. Dates for nominations shall be set forth in the by laws.

ARTICLE VI – EXECUTIVE BOARD cont.

3. Powers and Duties:
 - a. Prepare and make recommendations to the President on policy matters.
 - b. Act as a “sounding board” for contract negotiations.
 - c. Approve by majority vote committees formed by the President.
 - d. Approve capital expenditures in excess of \$1000.

ARTICLE VII– STANDING COMMITTEES

The President, with the approval of the Executive Board, shall appoint those committees as deemed necessary for the operation of the Union. Whenever practical, the chairpersons of duly formed committees should be elected officers of the Local.

ARTICLE VIII – MEETINGS

There shall be a meeting at least once each month of the school year. A quorum shall consist of 20% of the membership in good standing.

Special membership meetings may be called by the Executive Board or by a petition from 20% of the members-in-good standing. All members shall be given at least fifteen (15) days notice of a regular membership meeting and two days notice of a special meeting. Notice of a special membership meeting shall contain the the question to be considered at such meeting.

1. Definition of meetings-
 - A. Regular Membership Meeting – building meeting once a month under the direction of building representatives.
 - B. Special Meeting – Encompass entire membership, to be held in a building which will accommodate the membership.
 - C. General Membership Meeting – same as Special Meeting but fifteen (15) days notice must be given.

ARTICLE IX – AFFILIATIONS

This local shall maintain an affiliation with the New York State United Teachers and its affiliates.

BY-LAWS

Revised – November 29, 2001

1. DUES

- a. Active – The local dues for active membership shall not exceed 1% of September BA Step 1 Salary schedule (adjusted each September). Dues must be approved by the Executive Board at their June meeting.
- b. Retirees – The local dues for retiree membership shall be determined by the Executive Board.

2. OFFICERS COMPENSATION

- a. President – The President of this Local shall be paid an annual stipend of 35% of September BA Step 1 salary schedule (adjusted each September) and given an expense account in order to perform the duties of his office.
- b. Executive Board – All other elected Executive Officers, Building Officers and committee chairpersons shall be paid an hourly stipend of 0.85% of September BA Step 1 salary schedule (adjusted each September) for hour for the time put in over and beyond the regular school day. The President shall determine the hours and compensation. All time that is worked over and beyond the regular school day shall be allotted by the President.

3. ELECTIONS

- a. Elections shall be conducted by an election committee appointed by the President, with the approval of the Executive Board. Said committee shall notify all local members in good standing, in writing at least fifteen (15) days before nominations, of the time, place and method of nominating and electing persons to all offices. Such notice may either be via mail or in the local's regularly published newsletter.
- b. Only those members who are members in good standing may vote in any election.
- c. Executive Board and Building Officers elections shall be by secret ballot and shall take place during the month of May.
- d. Nominations for the elected officers may be made during a nominations meeting held for that purpose. The slate of candidates will be posted in each school within two (2) working days of the nominating meeting. Nominations will be accepted by a written petition signed by fifteen (15) members and submitted to the election committee no later than three (3) working days after the nominations have been posted. Nominations will be reposted within two (2) working days if there are additional candidates.

*NOTE: The final date of possible nomination must be at least fifteen (15) days before the election.

- e. Election of all Executive Officers shall be by majority of those members in good standing who will vote by secret ballot in each school.