

Teacher Center Policy Board Meeting
Agenda
3/10/21

Join Zoom Meeting

<https://us02web.zoom.us/j/82782483600>

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|--------------------|---|----------------------|---|-------------------|---|---------------------|---|
| Melissa Abbatiello | | Marina Andreou | x | Maureen Benson | x | Jennifer Berg | x |
| Marie Cestare | | Jacqueline Cherouvis | x | Kristie Guerriero | x | Lindsay Davis | |
| Andrew Demasi | x | Kate Devenney | x | Melissa DiDonato | x | Keith Fasciana | x |
| Gina Fumai | x | Regina Folan | x | Maria Gervasio | x | T.J. Heintz | x |
| Diane Impaglazzo | x | Kathleen Keane | | Mary Koehler | x | Robert LaVigna | |
| Luisa McHugh | x | Kristin McNamara | x | Leah Olivo | x | Kathleen Pantaleo | x |
| Eileen Randazzo | x | Christine Rosado | x | Darlene Savage | x | Stacey Scalise | |
| Stephen Seedorf | | Thomas Short | | Kimberly Walsh | x | Melissa Worthington | x |

Affirmation that a quorum of members is present:

- **24/32: 75%** of the people named on the Continuation Application were in attendance
- **17/24: 70%** of the voting members were teachers.
- **The requirements for meeting a quorum have been met.**

Meeting called to order by Mary Siano at 3:54pm

- Approval of January [Minutes](#)
 - A motion to approve

- Salary Proposal for 2021/22 school year. (Keith/Kate) (Documents to be sent before the start of the meeting)
 - [New Salary Proposal](#)
 - Discussion based on proposal
 - Thoughts:
 - Extra funding will be added to salary for when teaching TA courses that ecru a less of funding.
 - Needs assessment will be sent for TAs needs for coursework
 - Concerns:
 - What would be the minimum student enrollment for the new structure.
 - What would happen if the person would be asked to go up to 19 (every additional person should be an additional \$70)?
 - Do we have a minimum we must charge the teachers?
 - Jackie C makes a motion to accept the pay scale for the 2021/2022 school year. Seconded by Kristin M. A vote was held and the motion was carried.
- Request for TARP Extension due to Covid Illness/Quarantine.
 - A teacher was out due to covid, a motion was made by Kate D, to extend the window for that person was made, seconded by Kristin M. upon a unanimous vote, the motion carries.
- Request to approve midyear Director's pay (typically paid in December)
- Budget Update
 - All Grant Funds from the 2019/20 school year have been received
 - FS10A for 2020/21 Grant:
 - Move funds from Professional salary
 - Support Staff (Lisa Parris) \$2078 + employee benefits
 - Purchased Services
 - Proposal for expenditures linked
 - Tasha Potter Work
 - Contract Proposal (to be split as shown below)
 - Shared Cost
 - The district was cited last year for not reaching particular subgroups regarding ESSA. We have a need for cultural awareness and cultural responsiveness. So our number one priority is cultural responsiveness education. Needs Assessments need to occur, the Data Dashboard is where we gather information. Assessment scores, reagents scores, chronic attendance, suspension rates, etc. The information is listed in a School report card. The purpose of the work is to build reflective practice. A discussion was had that it may be easier to have an outsider run the

workshops to open the door for a more good quality discussion. There was a discussion on the concerns some educators in the HS.

- A motion to generate a FS10A to reallocate funds as follows:
 - Move funds originally allocated for Google Work (\$6,000) and WFTed Ed (\$840) from, Professional Salary(code 15) and the Benefits (code 80) connected to this work (\$460) as well as Travel (code 46) (\$317) to the following budget lines:
 - Support Staff (code 16) \$2,078 to hire .04 clerical support.
 - Purchased Services (code 40) \$5,367 for CRE work including On Demand Workshops, Focus Groups and Book Studies
 - Supplies and Materials (code 45) \$172
 - Motion was made by Jennifer B, Eileen R. seconds, a vote was held, with no no votes or abstentions. The motion carries
- Expenditures for Tasha work motion by Jennifer B, seconded by Kristie G. A vote was taken with two abstentions (Andrew D. and Leah O.), and the motion carries.
- The Continuation Application has been updated and will require that information focusing on administrative costs and job descriptions connected to them be clarified.
- New course proposals:
 - [Culturally Responsive Teaching: Reaching All Learners](#)
 - Kim W mentioned that the course looks exciting and the objectives of the week look informative and well thought out. Melissa W agrees, perhaps could be worth more credits. It covers a lot of bases and a different type of subject area. Jennifer B says it has great resources and a great framework. The topic needs to be discussed. Kate D. says perhaps she should leave open the possibility of different opinions and rephrasing questions for a more balanced discussion in order to give folks the opportunity to come to a conclusion on their own.
 - The course was approved.
 - [Advanced Literacy Briefs Course](#)
 - The course would support the ELL CTLE requirement. Leah likes that it is fresh and new for implementation in her class. Would the course be good for secondary? Jackie C says it may not have as many resources.

Could the course work be made into more specific questions and activities? But perhaps the book could be more indicative of the questioning. Perhaps other videos and resources/ non text examples of the work. Can more of the assignments be made more detailed?

- Course tabled.
- A motion was made by Jennifer B at 5:12 to close the meeting. Seconded by Eileen R. Motion carried.